

## **East Leeds Swimming Club**

### **Code of Conduct**

#### **General behaviour for swimmers**

- 1 Treat all members of and persons associated with Swim England with due dignity and respect.
- 2 Treat everyone equally and never discriminate against another person associated with Swim England on any grounds including that of age, sexual orientation, ethnic origin or nationality.
- 3 The use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated and could result in action being taken through the club disciplinary or child welfare policy.
- 4 Display a high standard of behaviour at all times. Always report any poor behaviour by others to an appropriate club officer.
- 5 Recognise and celebrate the good performance and success of fellow club and team members.

#### **Behaviour for swimmers at competition**

- 1 At all competitions, always behave in a manner that shows respect to both your club coach, officers and team mates and the members of all competing clubs.
- 2 Where possible you must wear appropriate swimwear, T shirts/shorts and hats as laid down by the club.
- 3 Report to your Team Manager/Coach at arrival on poolside.
- 4 Warm-up before the event as directed by the coach in charge on that day and ensure you fully prepare yourself for the race.
- 5 Be part of the Team. Stay with the Team on poolside. If you have to leave poolside for any reason inform the Team Manager/Coach before doing so.
- 6 After your race report to the Coach/Team Manager for feedback.
- 7 Support your team mates. Everyone likes to be supported and they will be supporting you.
- 8 Swim down after the race, if possible. Your behaviour in the swim down facility must be appropriate and respectful to other users at all times.
- 9 If you are leaving an event or gala early, please inform the Team Manager.

#### **The club will undertake to:**

- 1 Inform you at once if your child is ill and ensure their wellbeing.
- 2 Ensure good child safeguarding guidelines are followed at all times to keep your child safe.
- 3 Ensure all activities are properly supervised.

#### **Code of Conduct for Parents**

Parents are expected to:

- 1 Complete the Registration Form as requested by the club and detail any health conditions concerns relevant to your child on the consent form. Any changes in the state of your child's health should be shared with the club as soon as possible. Ensure the club has up to date contact details for you and any alternative person.
- 2 Deliver and collect your child punctually to and from swim Meets. Please inform a member of the committee if there is an unavoidable problem.
- 3 Ensure your child is properly and adequately attired for all events including all required equipment, i.e. hats, goggles etc.
- 4 Inform the Team Manager/Welfare Officer before a session if your child is to be collected early from a Meet and if so by whom.
- 5 Encourage your child to obey rules and teach them that they can only do their best.
- 6 Behave responsibly as a spectator at meets and treat swimmers, coaches, committee members and parents of yours and other clubs with due respect meeting the Swim England commitment to equality.
- 7 Ensure you do not use inappropriate language.
- 8 Show appreciation and support your child and all the team members.
- 9 Ensure your child's needs are met in terms of nutritional needs.
- 10 Support the club and committee appropriately and raise any concerns you have in an appropriate manner. Details of the club Welfare Officer are available from the Club Secretary.
- 11 Do not enter poolside unless requested to do so or in an emergency. If you wish to have a discussion with the Team Manager or the club Welfare Officer, this can be arranged.
- 12 Most of all help your child enjoy the sport and achieve to the best of their ability.

#### **All parents have a right to:**

- 1 Make a complaint to the club if they feel the club or a member of the club is not acting appropriate to Swim England or club rules and regulations. Details of how to do this can be obtained from the club Welfare Officer.
- 2 Make a complaint on behalf of their child to the Swim England Office of Judicial Administration.